

CARLISLE AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: September 21, 2006

REVISED: June 17, 2021

421. POLITICAL ACTIVITIES

Purpose

The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, district property, including electronic media, and school time, paid for by the citizens, may not be used for political purposes when performing assigned duties.

Definitions

District Property – includes both facility and grounds, as well as electronic media (including, but not limited to, websites, learning management platforms, livestreaming platforms, emails, etc.).

Authority

The Board adopts the following guidelines for those staff members who intend to engage in political activities.

Guidelines

No professional employees shall engage in political activities during assigned work hours on District Property, unless permission has been granted for that purpose through the Use of Facilities Policy.

Collection of campaign funds and/or solicitation for campaign workers is prohibited on school property.

The use of students or staff for writing, addressing or distributing partisan political materials is prohibited.

District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board or the collective bargaining agreement.

The following situations are exempt from the provisions of this policy:

1. Discussion and study of politics and political issues when appropriate to classroom studies, such as

history, current events, and political science.

2. Conduct of student elections and related campaigning.
3. Conduct of employee representative elections.

Violation of this policy shall constitute cause for disciplinary action, at the Board's discretion. [2]

Legal references:

1. Pol. 707
2. Pol. 417